

Proposed Changes to the Constitution, submitted by Executive

March 20, 2014

- i. Under Constitution, page 4
Executive Appointed Positions

Current Wording:

Manager, Member Relations and Ombudsman (hereinafter called Ombudsman) (Non voting)

The Executive Directors will review the performance of this individual on an annual basis. This position has been created as of the year 2000-2001 to address the issues that a player or players, parent, coach and other may have.

It is recommended that the Ombudsman follow the new Policy and Complaint Process as of the year 2000-2001. The policy is implemented to assist in the effective resolution of problems regarding harassment, abuse, discrimination, coach to player, player to player, parent to coach and any other situations that may arise. Neither the Policy nor the Complaint Process is intended to supplant in any way recourse to the police, the courts or agencies set up for this purpose.

The Ombudsman when dealing with disclosure of harassment or abuse will take each complaint seriously and give an appropriate response in a timely manner. They are to uphold the constitution of the CMHA, OHF, CHA and the Alliance. They too, are to adhere to the rulings and laws of the provincial, federal, territorial, human rights commission or other appropriate agencies and organization.

It is of the utmost importance that this individual understand the relevance of CONFIDENTIALITY that this position demands. The Ombudsman is an independent body working for the benefit of the members of the Association.

Proposed Wording:

None

***Rationale:** CMHA no longer has the position of Ombudsman. A Discipline Policy was put in place a few years ago to handle issues that the Ombudsman once handled.*

Proposed Changes to the Constitution submitted by Terry Hussey

March 19, 2014

- 1. Under E. DUTIES OF OFFICERS, Section 1 - Constitution, page 6**

7. THE SUPERVISOR OF COACHES, TRAVEL SHALL:

Now Reads > b. Have the authority to dismiss any Coach, Assistant Coach, and Trainer of Manager after consulting with the Vice President, House League.

Change > b. Have the authority to dismiss any Coach, Assistant Coach, and Trainer or Manager after consulting with the Vice President, Travel.

Rationale – Housekeeping, wrong VP identified

- 2. In SECTION 2 - GENERAL RULES, REGULATIONS & GUIDELINES, page 9**

7. PROTECTIVE EQUIPMENT

Now reads > Representative division players shall purchase a CSA approved black helmet and black pants as specified by the CMHA. Socks must correspond to Travel sweaters.

Change > Representative division players shall purchase a CSA approved black helmet and **black hawks pants or shell** as specified by the CMHA. Socks must correspond to Travel sweaters.

Rationale – Shells for pants are now available at a lower cost than purchasing new pants.

3. 12. TROPHIES, page 10

Now reads > Major trophies must be approved by the Executive Officers before they are submitted for competition. All trophies won by teams shall become the property of CMHA.

Change > Major trophies must be approved by the Executive Officers before they are submitted for competition. **All Alliance League trophies, plaques and banners won by teams shall become the property of CMHA, all others may be the teams' choice to display.**

Rationale – Space is limited in arenas for display of all banners and trophies.

4. 18. OFF-SEASON HOCKEY OR HOCKEY RELATED PROGRAMS, page 10

Now reads > Cambridge Minor Hockey DOES NOT APPROVE of any off-season specific TEAM activities with the exception of the Minor Midget AAA team. These activities cannot be deemed mandatory.

Change > Cambridge Minor Hockey approves of any off-season specific TEAM activities Minor Atom AAA to Minor Midget AAA teams until June 30th. These activities cannot be deemed mandatory.

Rationale - With AAA Tryouts being made mandatory in the Spring, it is becoming common for Centres to allow teams to practice in the off season.

5. In Representative Teams/Travel, page 11

D. TEAM OFFICIAL LIMITATIONS

Now reads > The Executive Officers also reserve the right to offer a coaching position for a second year term to any coach of a representative team they feel best serves the players, and teams prospective interests, first before opening the coaching position for general applicants.

Change > **A coaching position is for a 1 year term.** The Executive Officers also reserve the right to offer a coaching position for a second year term to any coach of a representative team they feel best serves the players, and teams' prospective interests, first before opening the coaching position for general applicants.

Rationale – Clarifies the assumption that a Coach automatically has a team for two years.

6. G. PARTICIPATION OF PLAYERS IN OTHER AGE GROUPING, page 12 insert after 2nd paragraph.

Add > **Player must have the ability to play in top half of the older age team to be considered significantly advanced. A parent may ask to have their child evaluated by a CMHA executive member or CMHA approved outside designate for approval of the players ability. If a cost is assessed for this evaluation it would be at the full expense of the parent/player.**

Rationale – further clarification of rule

7. M. TEAM BUDGETS, EXPENDITURES, ETC, page 13

Now reads > iii) Parental approval is required with respect to the budget for team expenses. Parental approval shall be determined by a written ballot.

iv) All Representative teams that become involved in fund raising, receive parental contributions and/or possess a bank account, must submit the following to the Vice President Travel:

a) Initial budget to be approved as above.

b) November 30th financial statements

c) year end financial statement

d) monthly financial statements to the parents

e) an audit throughout the year if requested by the Executive Directors

v) Travel mileage may be charged at a maximum of \$0.35 per kilometre covering all centres in excess of 30 kilometres one way. Mileage allowance will cover round trips with a maximum of two (2) vehicles permitted provided non-parent staff exceeds two (2) individuals.

vi) Hotel Accommodations – Out of town tournaments not within reasonable driving distance to a maximum of two (2) rooms (based on four (4) non parent coaching/management staff) and two nights.

vii) Meal Allowances – No meal allowances allowed

Change > iii) Parental approval is required with respect to the budget for team expenses. Parental approval shall be determined by a written ballot or **show of hands**.

iv) All Representative teams that become involved in fund raising, receive parental contributions and/or possess a bank account, must submit the following to the Vice President Travel and **parents**.

a) Initial budget to be approved as above.

b) November 30th financial statements

c) year-end financial statement

d) Monthly financial statements to the parents **if requested**

e) An audit throughout the year if requested by the Executive Directors

v) Travel mileage may be charged up to a maximum of \$0.35 per kilometre **for non-parent coaching/management staff. All mileage is for round trips outside Waterloo Region and based from CMHA office. Mileage allowance will be cover for a maximum of two (2) vehicles and only if deemed needed.**

vi) Hotel Accommodations – Out of town tournaments not within reasonable driving distance to a maximum of two (2) rooms **for up to 4 non parent coaching/management staff for two nights or maximum of three (3) rooms for 5 non parent coaching/management staff for two nights. In addition teams will also cover for any overnight sanctioned games scheduled throughout season. (Example: Windsor Weekend)**

vii) **Meal Allowance to maximum of \$25 per day per non-parent coach is allowed during overnight sanctioned events for food and non-alcoholic beverage. Receipts must be handed into manager/treasurer.**

***Rationale** – clarification is needed for mileage, coaching staff numbers. Most Centres do have Meal allowances for non-parent coaching staff. Also, Coaches can live in other Cities, so a central location needs to be identified.*

8. P. ON ICE DRESS CODE, page 14

Now reads > All Rep travel team players shall wear matching black helmets, black pants, socks as determined by the CMHA.

Change > All Rep travel team players shall wear matching black helmets, **black hawk pants or shell**, socks as determined by the CMHA.

Rationale – shells are now available to cover pants.

9. Q. TRAVEL DRESS CODE, page 14

Now reads > Since both players and coaching staff are representing the Cambridge Minor Hockey Association and the City of Cambridge, the CMHA shall enforce a dress code for games. This dress code should consist of shirt, tie, dress pants and shoes with jackets and sweaters optional. Categories Tyke to Minor Atom inclusive – the authorized CMHA track suit with a turtle neck sweater is permitted for player and coaching staff. However, if track suits are selected all players must conform. Coaching staff has the option of wearing shirts & ties as specified herein.

Change > Since both players and coaching staff are representing the Cambridge Minor Hockey Association and the City of Cambridge, the CMHA shall enforce a dress code for games. This dress code should consist of **dress shirt or Golf shirt, dress pants or casual pant and shoes, with jackets and sweaters optional.**

Novice only – the

authorized CMHA track suit is permitted for player and coaching staff. However, if track suits are selected, all players must conform. Coaching staff has the option as specified herein.

All players must wear shorts and t-shirts or track suits during all warm-ups.

Rationale – updating dress code

10. R. WAIVERS/IMPORTS, page 14

Now reads > A maximum of three (3) F-1 Waivers will be allowed from Minor PeeWee to Minor Midget each season. In any given season, only one F-1 Waiver may be a Goalie

F-1 Waivers, for Cambridge players, will be given out only after a player has attended on-ice tryouts and is released by the coach. No Waiver will be issued to a player seeking a Centre of their choice. The selection of a player is the Coach's decision.

Change > **An evaluation of the current season for the affected year could be used to determine the need to increase the number of player/goalie imports allowed if requested by the coach. The coach's selection committee, along with the input from the coaches will determine the number of extra Imports allowed on a yearly basis.**

An OHF F1-Waiver will be given only after a player has attended on-ice tryouts and released by the Coach. Please note that players must attend every tryout scheduled until either selected or released **unless permission granted from the Coach.**

Rationale – An evaluation of the current team could demonstrate the need for additional waivers.

11. S. PLAYER SUSPENSIONS, page 14 NEW

Add > **any Rep player who receives any 3 suspensions on separate occasions in a season may be asked to meet with a committee and may be reprimanded with additional game suspensions. Committee would consist of either 1 or both the VP of Travel or Supervisor of Coaches and any other executive member.**

12. Under 3. LONG SERVICE AWARDS In SECTION 3 – PROCEDURAL GUIDELINES, page 18

Now reads > Nominees must be recommended by a member in good standing four (4) weeks prior to the annual Meeting and approved by the Executive Officers prior to presentation at the Annual Meeting.

1. Hank Korec Memorial Award – awarded annually in recognition of dedication to the betterment of the Cambridge Minor Hockey Association.
2. Nominations received and voted upon by the Executive Officers
3. Jonathan Ritchie Memorial Award – awarded annually in recognition of outstanding service by a Hockey Mother.
4. Nominations received and voted upon by Cambridge Minor Hockey Mothers.

Change > Nominees must be recommended by a member in good standing four (4) weeks prior to the Annual Meeting and approved by the Executive Officers prior to presentation at the Annual Meeting. Hank Korec Memorial Award – awarded annually in recognition of dedication to the betterment of the Cambridge Minor Hockey Association. **Nominations received will be voted upon by the Executive Officers before the AGM**

Delete points 3, 4. Point 1 added above.

***Rationale** – CMHA does not have a Hockey Mothers Committee.*

Proposed change to the Constitution – submitted by Rob Younger

March 16, 2014

New – page 4, SECTION E. First line

No member of the Executive is allowed to solicit business from the Membership

***Rationale** – It is a conflict of interest.*

Proposed Changes to the Constitution submitted by Wally Vanderaar

March 22, 2014

Page 3

Qualifications for Nominations

In order to qualify for the position of President, the Member or Members so nominated must have served at least one of the last two years as an Executive Director.

In order to qualify for any of the Executive Directors positions, the Member or Members so nominated must have served at least two of the last three years as an Executive Member, **excluding the Referee in Chief who is elected by the Referee's Association.**

Rationale: This is redundant and needs to be removed.

Page 15

Current:

HOUSE LEAGUE

A) COACHES SELECTION

CMHA local division coaches shall be selected by Supervisor of Coaches – House League with input from a House League Committee, consisting of the Vice President of House League and current convenors. All House League division coaches must submit application forms annually, even if they have been coaching at a particular level for a number of years. Coach Stream and Trainer certification is mandatory for House League Coaches and Trainers.

Proposed:

HOUSE LEAGUE

A) COACHES SELECTION

CMHA local division coaches shall be selected by Supervisor of Coaches – House League with input from a House League Committee, consisting of the Vice President of House League, **Jr. VP** and current convenors. All House League division coaches must submit application forms annually, even if they have been coaching at a

particular level for a number of years. Coach Stream and Trainer certification is mandatory for House League Coaches and Trainers.

Page 15

Current:

B) TEAM STRUCTURE

Novice to Juvenile – a minimum of 12 Players to a maximum of 17 players including 2 goaltenders per team.

Proposed:

Novice to Juvenile – a maximum of 17 players including 2 goaltenders per team.

Page 15

Current:

D) ICE TIME

The rule for all House League divisions is as follows:

Each player shall receive as near as possible, equal ice time every game. Failure to observe this rule will warrant a warning to the coaching staff from the Vice President- House League. Should any further occurrence be evident, the Vice President – House League, will refer the matter to Executive Directors with a recommendation for discipline action.

Proposed:

D) ICE TIME

The rule for all House League divisions is as follows:

Each player shall receive as near as possible, equal ice time every game. Failure to observe this rule may result in game forfeit and disciplinary action to the Head coach.

Rationale: Discipline should follow regular disciplinary procedures.

Page 15

Current:

E) NUMERICAL STRENGTH

Teams having less than eight (8) players in uniform prior to the start of the game may forfeit the game to the opposing team unless there is an unusual circumstance, which will be decided by the Convenor.

Teams may, through the Convenor, utilize players from the division below to allow a team a maximum of eleven (11) players.

Proposed:

If at any time during a game, a team is unable to ice the correct number of players then the game will result in a forfeit with the score being recorded as 1-0 for the opposing team.

If a team is required to forfeit prior to the start of a game, they may borrow players from another team in the division or from a division below in order to complete the game.

Teams may borrow a goaltender without forfeit if the goaltender is from a division below or from the same division and his/her team has been eliminated from playoff competition, provided this goes through the Convenor.

Page 16

K) ADD:

- 1. Any player who incurs 3 penalties in one game shall be ejected for the remainder of that game.**
 - 2. Any player who incurs 3 suspensions or combination of suspensions and/or 3 penalty game ejections must attend a hearing which will include VP HL, Jr VP HL or Supervisor of Coaches HL.**
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Page 21

Current:

B. AUTHORITY TO SUSPEND

The authority to suspend a member of Cambridge Minor Hockey Association shall rest with the Vice President of House League, the Vice President of Travel or a Discipline Committee for Cambridge Minor Hockey.

The Vice President of Travel or the Vice President of House League shall only have the authority to suspend a member for up to a maximum of four (4) games. Any anticipated suspension above four (4) games shall be directed to the Disciplinary Chair for the scheduling of a discipline hearing. The suspended member shall be given written reasons for their suspension as soon as practical.

The Supervisor of Coaches, Travel and Supervisor of Coaches, House League have the authority to suspend a Coach/Trainer or Manager for one (1) game for conduct witnessed. Any further suspension must be dealt with by the VPs.

The Discipline Committee has the authority to suspend a member for whatever appropriate duration they feel necessary for incident committed.

Proposed:

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The Supervisor of Coaches, Travel, and Supervisor of Coaches, House League have the authority to suspend a Coach/Trainer or Manager for one (1) game for conduct witnessed. Any further suspension must be dealt with by the VPs.

The Jr. Vice President of House League shall have the authority to suspend a member for (1) game.

The Discipline Committee has the authority to suspend a member for whatever appropriate duration they feel necessary for incident committed.

Page 21

Current:

C. DISCIPLINE COMMITTEE

The Discipline Committee shall be chaired by the Disciplinary Chair. The remainder of the Committee shall be comprised of the President, the Vice President of either House League or Travel, depending on where the incident originated.

In the event that the Disciplinary Chair cannot attend to a disciplinary matter due to absence or conflict of interest, the Alliance Representative shall assume the duties and title of Discipline Chair for that hearing.

In the event that the President cannot attend to the disciplinary matter due to absence or conflict of interest, the Past President shall replace the President. If the Past President is not available, the Discipline Chair shall appoint another Executive Member.

In the event that the Vice President of House League or the Vice President of Travel cannot attend to the disciplinary matter due to absence or conflict of interest, they shall be replaced by the Supervisor of Coaches for either House League or Travel respectively.

Proposed:

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In the event that the Vice President of House League or the Vice President of Travel cannot attend to the disciplinary matter due to absence or conflict of interest, they shall be replaced by the Supervisor of Coaches **or** **Jr. VP** for either House League or Travel respectively.